

General Information and Rules of Behavior for Suppliers

1. Rules of Conduct for Suppliers

- 1.1 This document contains the set of rules that the supplier, the Supplier's employees, agents and subcontractors ("Supplier") must accept and respect to be qualified by CSI S.p.A. ("CSI").
- 1.2 This document is an integral and substantial part of CSI's Code of Ethics and Non-disclosure Agreement here enclosed and signed by the supplier. This set of corporate standards provides for a code of behavior inspired by the principles of ethics and in compliance with legislation which the Supplier must scrupulously abide by.
- 1.3 The present document is made available in its updated version on CSI's internet site: www.csi-spa.com.

2. The Supplier's Commitments

- 2.1 The Supplier agrees to comply with the conventions issued by the ILO and the United Nations on human rights and workers including those specific for children, discrimination and respect for diversity.
- 2.2 The Supplier agrees to adhere to the applicable national collective bargaining agreement, the provisions concerning immigration control, the rules on the conditions of foreigners, the requirements relating to irregular work prevention and to apply these principles throughout the supply chain.
- 2.3 The Supplier undertakes to comply with the rules laid down to ensure adequate levels of health and safety for workers, employees and those involved in the supply chain and to cooperate in the preparation of joint documents concerning safety and health in the workplace.
- 2.4 The Supplier also undertakes to inform the CSI of every problem concerning working conditions and the rights of workers.

3 Safety and Quality of the Product Supplied

- 3.1 The Supplier undertakes to provide: (a) products and/or services conforming with the provisions of the laws in force; (b)

products with all labelling and declarations of conformity provided for by the provisions referred to above or requested by CSI (e.g.: all product technical specifications and Operation Manuals). These documents must be drawn up in accordance with the relevant technical standards of reference and also contain the necessary environmental information including aspects of disposal of the products.

- 3.2 The Supplier agrees to supply products of which the Supplier has the full use of and ownership of trademarks, patents or other intellectual property rights in general, including the copyright aspects of software.

4. Other Safety Aspects

- 4.1 The Supplier undertakes to provide upon request the following documents, by way of example only but not limited to: copy of registration at the Chamber of Commerce or equivalent document, permission to carry out activities, Certificate of Social Security Contributions, extract of the risk assessment for the activity of reference, safety costs and any other document in accordance with Article 26 of Italian Legislative Decree Number 81/08 and any subsequent modifications or integrations.
- 4.2 The Supplier undertakes to cooperate if necessary in the Risk Assessment as provided for by Italian Legislative Decree Number 81/08 and any subsequent modifications or integrations.
- 4.3 Supplier's staff have to be in possession of a suitable identification card within the meaning of Article 18 Paragraph 1 Letter U of Italian Legislative Decree Number 81/08 whilst on CSI premises.

5. Information and Confidentiality

- 5.1 The Supplier undertakes to provide documents, information and data that is

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- true and precise and is / are legally held in the Supplier's possession.
- 5.2 The Supplier shall keep strictly confidential all information, notices and data ("Information") of which the Supplier becomes aware of during or in connection with any contract and / or commercial relationship with CSI. Therefore, information received from CSI shall be considered confidential and be used only for the conduct of the Supplier's business. The Supplier shall pay the utmost attention in order to prevent such information being used to promote or further the Supplier's interests or those of others. In particular, information relating to the following shall be considered confidential: customer lists, trade policies, procurement policies, research data and activities, fact sheets, materials, and prototypes.
- 5.3 The Supplier agrees to promptly report any situation or condition that breaches confidentiality.
- 5.4 The commitments referred to in points 5.2 and 5.3 shall remain in force even after the resolution of contractual agreements for a period of five (5) years and shall not apply to data and information known to third parties or required by regulatory bodies or by a public authority.
- 6. Respect for the Environment**
- 6.1 The Supplier undertakes to comply with the environmental procedures present in CSI or connected to particular activities. The Supplier undertakes to provide upon request documents and environmental permits for example: transport or waste disposal permits.
- 6.2 Furthermore, the Supplier undertakes to the best of his ability to collaborate in the reduction of any environmental impact. The Supplier shall immediately notify CSI about every possible variation or modification of the authorisations required for the service
- provided under an existing contract or agreement.
- 7. Code of Ethics and Italian Legislative Decree Number 231 of 2001**
- 7.1 The Supplier declares to have read and be familiar with the content of the Code of Ethics adopted by CSI in accordance with Italian Legislative Decree Number 231 of 8th June 2001 regarding the liability of legal persons, companies and associations without legal personality. The Supplier acknowledges that the Code of Ethics is made available in the current version on CSI's website: www.csi-spa.com.
- 7.2 The Supplier declares to not have been convicted and had final judgment passed for one of the crimes provided for by Italian Legislative Decree Number 231/01.
- 7.3 The Supplier undertakes to communicate to CSI in writing without delay, any changes with respect to the commitments and requirements laid down in this document. The Supplier, in breach of the above by fact or act that the Supplier is responsible for acknowledges that CSI has the right to terminate the contract or agreement in place by giving notice by registered letter and / or by certified email, without prejudice to the right to compensation for damages and loss.

The Supplier